

Board of Directors

Globally, there is a gap between the large numbers of post-secondary graduates, their respective training, and the needs of real-world employers. TALENT, a recently launched, wholly owned subsidiary of Ontario Tech University, has a vision to transform workforce readiness. With a focus on **skills signalling, skills development** and **skills articulation**, TALENT helps employers identify and communicate their current and future skills needs, supports learners to be job-ready through skills development, and assists current and future employees to effectively communicate their skills to employers.

TALENT better connects employers and market-ready employees together by developing flexible programming and services that prepare learners and employers for high-growth careers of the future. TALENT is developing a proprietary, dynamic, data-driven quality assurance model to engage with employers' workforce planning with a view to identifying and remediating skills gaps. The results of the model inform employers whether to invest in the development of alternative credentials (such as microcredentials) or utilize existing skills development solutions.

TALENT is inviting applications/nominations from a diverse range of outstanding North American business, academic, and community leaders for multiple appointments to TALENT's Board of Directors. With the ability to navigate the risks and attract and assess opportunities for start-up businesses, TALENT Board Directors provide key insights and learnings on how to attain and maintain business growth, stimulate creativity and get key stakeholders aligned. Entrepreneurial and future-focused, TALENT Board Directors have direct experience with the ups and downs of starting and scaling up businesses, quickly adapting to business and market changes by strategically pivoting when necessary.

TALENT's Board Directors know how to capture new revenue opportunities both within and without traditional channels and have deep experience in ensuring that the right processes are in place to ensure the effective introduction of new products, services and technologies into the market. Able to optimize its customer acquisition strategies at scale, identify and pursue new sources of revenue, generate partnership ideas, and leverage their networks effectively for TALENT's benefit, Directors come from a variety of sectors, including technology/EdTech, energy, health care, logistics, government, engineering and life sciences, among others. Each Board Director will be passionate about what TALENT is doing today and its future potential to ensure a lifetime of meaningful employment for all.

Business and community leaders with start-up/scale-up experience, digital ecosystems and cybersecurity as well as leaders with a wide range of experience in fields such as workforce development, human resources, organizational design and working within commercially oriented areas of academia or government are highly relevant for TALENT. Board governance education and/or credentials such as ICD.D, C.Dir. or NACD.DC as well as Chair, Vice-Chair, Committee and advisory/volunteer board experience are assets. With multiple Board appointments contemplated, this is an exciting opportunity for outstanding leaders to join the TALENT Board as the business continues to help ensure employers and employees are exceptionally prepared to meet emerging job needs, today and for decades to come.

How to Apply

If you are interested in further exploring this dynamic Board of Directors opportunity at Ontario Tech TALENT, please contact Lisa Heidman at lisaheidman@arlingtonpartnersinc.com. A detailed Board Profile highlighting the Board of Directors opportunity and desired key competencies will be provided to all candidates under consideration.