

BOARD POSTING: ELEXICON CORPORATION

The Opportunity

Elexicon Corporation is seeking a number of Ontario-based individuals to serve on their Boards of Directors. The energy industry is undergoing rapid and exciting transformation as it seeks to meet and exceed the expectations of customers and stakeholders. Elexicon Corporation's Boards provide high-level strategic direction and performance oversight to the organization, to ensure customers and stakeholders are well served.

About Elexicon

Elexicon Corporation is owned by five municipal shareholders: the Town of Whitby, the City of Pickering, the Town of Ajax, the Municipality of Clarington, and the City of Belleville.

Elexicon Corporation is the parent company of Elexicon Energy Inc. a regulated local distribution company (LDC) and Elexicon Group Inc. a non-regulated subsidiary.

Elexicon's companies are committed to supporting economic growth and enhancing the quality of life in communities by providing essential electricity distribution and energy-related services – safely, reliably, cost-effectively and with a dedication to superior customer service.

Elexicon Corporation and its two subsidiaries each have separate Boards of Directors, all of which are searching for new members. These include upcoming vacancies on the:

- Elexicon Corporation Board
- Elexicon Energy Board <https://elexiconenergy.com/>
- Elexicon Group Board <https://elexicongroup.com/>

Currently all Director terms are for 3 years. To learn more about Elexicon Corporation, visit www.elexiconcorp.com

What the Elexicon Boards are Looking For

All of Elexicon Boards strive to be diverse, inclusive, and reflective of the communities that they serve. Experienced business leaders who are financially literate, customer focused, results orientated and can identify value added opportunities are encouraged to apply.

The ideal candidates have proven success as Board members ideally combined with a governance certification/education. Candidates should be well versed in ESG (Environment, Social and Governance). Proven leadership skills and previous success as a Chair is also highly valued.

Coupled with a proven ability to listen, candidates always communicate constructively and consider divergent viewpoints and dissenting voices in a respectful and constructive way.

Additional to the above noted skills and attributes the individual boards would also prefer candidates with experience in the following areas:



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Elexicon Energy Board

- Experience with cybersecurity and overall IT acumen.

Elexicon Group Board

- Human Resources background including an advanced understanding of talent management, compensation and culture experience
- Experience with M&A including private equity, valuation, fundraising/securing capital and early stage/high-growth companies
- Stakeholder management/strategic relationships
- Experience with cybersecurity and overall IT acumen.

Elexicon Board Members are compensated for their firm commitment to the corporation's purpose and ongoing success. The successful candidates are expected to be engaged, present, prepared and exercise due diligence in Board deliberations and decision-making. Together, the Elexicon Board Members are highly effective.

How to Apply

If it sounds like serving on one of the Elexicon Boards is for you, you can submit your application online at:

<https://www.governancesolutions.ca/evaluations/2022ElexiconBoardApplication.htm>

Once you've completed your application, you'll be asked to submit your Resume/C/V by uploading it (Word or pdf format is fine).

If you have any questions at all, please reach out to:

Vicki Dickson, Senior Associate, Governance Solutions Inc.

dickson@governancesolutions.ca

Applications close at 4 p.m. on September 30, 2022

Note to Applicants:

Elexicon's Vaccination Policy requires confirmation of full vaccination status. As a condition of being a director you will be required to provide proof of vaccination..

We thank all applicants for their interest, however, only those under consideration will be contacted. Elexicon Corporation and its shareholders are subject to the *Municipal Freedom of Information and Protection Act*. Elexicon Corporation and its shareholders will receive resumes in confidence. However, applicants should be aware it is possible that resumes submitted may be ruled as Information that is accessible to the public.