

Alectra Equity, Diversity and Inclusion (ED&I) Scholarship

General Criteria

To be considered for any scholarship, participants must meet the following minimum criteria:

- Be a Canadian Citizen or Permanent resident
- Meet the qualifications for acceptance into the Chartered Director (C.Dir.) Program
 - Senior-level/executive experience or board experience or experience working directly with boards would be an asset
 - University degree
 - Exceptions: Non-degree applicants will be considered if they have 7-10 years of senior management experience
- Created an online profile via The Directors College website
- Have signed the Code of Conduct

Applications for all scholarships will be assessed on the following general factors:

- Experience in executive, leadership or governance roles, including both employment and volunteer positions;
- Contribution to the theory and practice of governance;
- Community engagement and service;
- Demonstrated leadership in specific governance areas, such as board ethics, legal & fiduciary responsibilities, risk management, financial oversight, executive recruiting & succession planning, equity & diversity, corporate social responsibility, or innovation; and
- Support of the participant's organization and/or peers as expressed in letters of recommendation.

It is not necessary for an applicant to demonstrate strong performance in every one of the factors above to be considered for a scholarship.

Specific Criteria

Applicants must meet the eligibility criteria for the Alectra Utilities EDI Scholarship, and will be assessed on any additional requirements noted below.

Eligibility:

- This scholarship is open to candidates who identify themselves as coming from Indigenous or racialized groups which are underrepresented on corporate boards (those who do not identify as Caucasian, European, and/or White in race, ethnicity, origin, and/or colour, regardless of birthplace or citizenship).
- Preference will be given to applicants who reside within one of the following communities in Ontario, served by Alectra: Alliston, Aurora, Barrie, Beeton, Brampton, Bradford, West Gwillimbury, Guelph, Hamilton, Markham, Mississauga, Penetanguishene, Richmond Hill, Rockwood, St. Catharines, Thornton, Tottenham, Vaughan.

Assessment:

In addition to the general assessment factors, the following will be considered:

- Efforts on behalf of the identified community, including but not limited to leadership roles.
- Committed to social purpose and/or involved in charitable or community sector.