

Alectra Equity, Diversity and Inclusion (ED&I) Scholarship

Application Instructions

This scholarship, funded by Alectra Utilities, is intended to help create inclusive and diverse representation on boards by removing barriers for racialized individuals in attaining governance education and certification. The scholarship is awarded at the discretion of The Directors College. Only one scholarship may be awarded to an individual each calendar year.

Section 1. Completing the Scholarship Application: Certification and Attestation Form

The form can be completed either electronically or manually. Please fill in all sections. Once you have completed, please print the document, sign and date it by hand, before scanning a copy for your application package.

Section 2. The Candidate's Statement

Provide an original written statement addressing the following topics. Each part should be no more than 1 page long. You may choose to omit the part marked as "Optional."

- Part 1. Mandatory: Describe the reason you are interested in the Chartered Director (C.Dir.) program, and governance education in general. How does it align with your personal goals or the goals of your organization? What do you expect to take away from the program?
- Part 2. Mandatory: Describe your experience in executive, leadership or governance roles, including both employment and volunteer positions. How has your career and personal growth to date prepared you for this program?
- Part 3. Optional: Provide a description of any other factors which you feel make you a strong candidate for a scholarship. These factors might include the following:
 - o Contribution to the theory and practice of governance;
 - o Community engagement and service;
 - o Demonstrated leadership in specific governance areas, such as Board ethics, legal & fiduciary responsibilities, risk management, financial oversight, executive recruiting & succession planning, equity & diversity, corporate social responsibility, or innovation.
- Part 4. Mandatory: Provide an addendum to your Candidate Statement describing activities and efforts you have made which are related to your identified community. This may include leadership, education, or activist roles along with other forms of engagement.

Note: It is not necessary for an applicant to demonstrate strong performance in every one of the factors above to be considered for a scholarship.

Section 3. The Application Package

Your application package must include:

1. A copy of your resume, curriculum vitae or biographical statement;
2. A written Candidate's Statement as described in Section 2 above;
3. Names and contact information of 1 to 3 individuals who will be providing letters of support; and
4. The completed and signed Scholarship Application: Certification and Attestation Form.

When complete, submit electronically to: thedirectorscollege@mcmaster.ca

Please use **Scholarship Application** as your subject line. **Applications will be accepted up to midnight on Wednesday, November 30th, 2022.** Late applications will not be considered.

Section 4. Letters of Support

Your letters of support must also be sent to thedirectorscollege@mcmaster.ca no later than midnight on **Wednesday, November 30th, 2022.** Letters of support will only be accepted if they are transmitted directly from the email account of the author.

Every application needs to be supported by at least one letter; a maximum of three letters will be considered.

Letters of support should contain the following:

- The name of the scholarship applicant;
- The relationship (including duration) of the author to the applicant;
- The author's view of the suitability of the applicant for this scholarship;
- The credentials of the author, noting if they have earned the Chartered Director (C.Dir.) designation themselves.