



320 Bloomington Road West, Aurora, Ontario, Canada L4G 0M1

Board of Trustees – Opportunity

ONE-T/FENSÉO (Ontario Non-union Education Trust/Fiducie des employés et des employés non-syndiqués en éducation de l'Ontario)

The Conseil Des Associations En Education Pour les Avantages Sociaux – Education Council of Associations for Benefits (CAEAS-ECAB) is seeking a Trustee for the ONE-T/FENSÉO Board of Trustees. This is a compensated position.

ONE-T/FENSÉO is an ELHT (Employee Life and Health Trust) which provides life and health benefits to all Directors of Education, Supervisory Officers, Non-union Employees Principals and Vice Principals for all publicly funded school boards in Ontario. These include all English Public, English Catholic, French Public and French Catholic boards as well as selected education partner employers. Current plan members total approximately 16,000 employees.

The ONE-T Board is comprised of the Chair and eight additional Trustees. Two Board Members are appointed respectively by each of CAEAS-ECAB (representing Non-union Employees) and the Principals' and Vice-Principals' Associations (collectively). Four Board members are appointed by the Trustee Associations or the Crown. The Chair is jointly appointed by CAEAS-ECAB and the Principals' and Vice Principals' Associations.

This posted Trustee position is for one of the CAEAS-ECAB appointees.

There are a minimum of four (4) meetings of the Board of Trustees per year. Additional meetings of the Board may be convened. Trustees will also participate in meetings of the Settlers of the Trust and committee meetings where required.

The Board of Trustees is responsible for the administration of the Fund and for its operational and financial sustainability and operates in accordance with the powers granted under the Trust Agreement and the Plans.

Qualifications:

The successful applicant shall:

- Be fluent in both French and English but shall speak French as their first language;
- have appropriate professional skills and experience;
- previous board governance experience is an asset;
- have experience in the Education Sector, Broader Public Sector, Employee Benefits or Financial Sectors are also assets;
- have no systemic conflict of interest in their role as Trustee.



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The appointment as Trustee is for a three year term beginning on March 1, 2022 and is renewable to a maximum of nine years.

Applicants are asked to submit a professional profile of their qualifications, experiences, and the names and contact information of three (3) references with permission to contact to Paul Antaya, Executive Director at info@caeas-ecab.ca. The deadline for submissions is **Friday, January 28, 2022 at 4:00pm**. Interviews will be conducted on February 9, 2022 with second interviews on February 18, 2022 if required. Inquiries may also be directed to info@caeas-ecab.ca.

Only applicants selected for an interview will be contacted.

Diversity and Inclusion

The selection committee, CAEAS-ECAB and ONE-T / FÉNSEO are committed to diversity and inclusion that reflects the stakeholders, members and communities that we and our members serve. As such, we welcome and encourage applications from candidates who self-identify as visible minorities, persons with disabilities, indigenous peoples and women. You are invited to voluntarily indicate if you identify as one or more of the aforementioned communities. This information will be kept confidential.

Barrier-Free Recruitment and Selection

The selection committee, CAEAS-ECAB and ONE-T / FÉNSEO embrace the principles of the Accessibility for Ontarians with Disabilities Act (AODA) and as such, are committed to creating an inclusive, barrier-free recruitment and selection process. Please indicate at the time of your application of any requirement for an accommodation. The need for documentation to support the accommodation will be requested as required prior to the implementation of any accommodation measures.