



CALL FOR EXPRESSIONS OF INTEREST

BOARD OF TRUSTEES OF CENTRE FOR ADDICTION AND MENTAL HEALTH (CAMH)

The Centre for Addiction and Mental Health (CAMH) invites submissions from individuals who are interested in being considered for appointment to the CAMH Board of Trustees and/or membership on Board committees. The Board of Trustees of CAMH has overall responsibility for the governance of CAMH. It provides strategic leadership to CAMH in establishing its vision, mission and core values and defining policies that reflect them. It adopts policies to ensure the effective management of the organization's human and financial resources and to ensure excellence in the provision of care. The Board is also responsible to its funders and the community at large for the operations of CAMH. The hospital has made a commitment to advancing diversity, equity and inclusion through a Fair and Just CAMH. This includes better reflecting the diversity of the communities in which we serve at the Board and leadership levels of the organization. The CAMH Board is presently comprised of 18 elected Trustees and seven *ex officio* Trustees. Specifics about our present Board composition can be found at www.camh.ca under "Driving Change/Leadership Team Directory".

The Board will focus the recruitment of different skills, expertise and experience over time depending on the particular needs of the Board in any given year. CAMH is strongly committed to the principles of equity and inclusion, and respects the diversity of the individuals and communities we serve. The Board's recruitment process strives to have its membership reflect the cultural, gender, ethnic, linguistic, racial and religious characteristics of the communities CAMH serves. We aim to ensure that the Board is comprised of individuals who bring provincial perspective, knowledge and understanding of the addictions/mental health field; experience from other boards; community involvement; and the perspective of consumers and families to the Board table.

Applicants will be considered based on their relevant experience and knowledge but, generally speaking, recruitment will focus on an individual's ability to provide insight and leadership in organizational or healthcare sector strategy; governance; executive or organizational oversight and management; quality and patient/client safety; financial stewardship; risk management; and relationship building with Government, stakeholders and partners. While all applications will be considered, preference this year will be given to those whose resumes include experience in one or more of the following:

- Property Development (city building and negotiation of large scale projects)
- Human Resources & Labour Relations
- Public Relations & Government Relations
- Financial Expertise (formal)

Submissions should include the reasons you would like to serve with CAMH and an indication of your commitment to, knowledge of, and/or experience with the addictions or mental health fields. Previous experience on volunteer Boards or committees is an asset and reference to that experience should also be included.

The Board's Nominations Working Group will review responses and recommend nominees for vacancies on CAMH Board of Trustees and its committees.

The deadline for receipt of submissions is **January 31, 2021**. Correspondence, including a current CV, should be forwarded to:

Kristin L. Taylor
Vice-President, Chief Legal & Risk Officer
Centre for Addiction and Mental Health
1001 Queen St. West
Bell Gateway Building, 6th Floor
Toronto, Ontario
M6J 1H4

Or emailed to Board.Nominations@camh.ca
Or faxed to: 416-583-1236

We thank you for your interest in CAMH. Please note that only those being considered for an interview this year will be contacted.

Further questions regarding the Board or the nomination process should be directed to Anna Chow, Manager of the Office of the President (Anna.Chow@camh.ca) or Kristin Taylor (contact info above).