



About Concentra Bank

Concentra Bank has exciting plans to take advantage of opportunities arising from rapid changes in the Canadian financial landscape. We have big plans to grow our business. To build on what we already do. To specialize, partner and innovate to execute on our strategy and achieve our new purpose: *Creating the future of banking, to enable your success*. We take pride in our co-operative history as we focus on the future and set out to create it!

In November, 2018, the Board of Directors approved a bold new plan for Concentra Bank enabling us to grow into a diversified, top-tier performing Bank delivering greater value to employees, customers, and owners. Our bold vision is that in 10 years we will be Canada's leading diversified bank for entrepreneurs and mid-market business and a continued, valued partner to Canada's credit unions.

This is a tall order, but we're confident that we'll succeed. To get us there, we're seeking savvy leaders who embrace bold thinking to sit on our Board of Directors.

Concentra Bank Board

The Concentra Bank Board comprises 12 Directors. Together, the Board is accountable for effective governance of Concentra's operations and for fulfilling its legal role and responsibilities under Canada's *Bank Act*, its Bylaws and applicable legislation and regulations.

Concentra Bank operates a wholly owned subsidiary, Concentra Trust. Individuals elected to serve on the Concentra Bank Board may also serve as the members of the Board of Concentra Trust.

Required Competencies and Candidate Experience

Concentra Bank is a federally regulated institution, directed by the Office of the Superintendent of Financial Institutions (OSFI). As such, Concentra Bank must be proactive in seeking qualified candidates for the Board of Directors—those who have the financial, governance, and risk expertise appropriate for the prudent oversight of an organization of the size and complexity of Concentra.

Core to our strategy is enhancing the digital capabilities of our business, exploring the digital space as a way to increase the value we can deliver to our employees, customers, and shareholders.

Accordingly, Concentra Bank is looking specifically for a Senior Executive in the **Information Technology Sector**. This encompasses the competencies of working closely with and overseeing digital technology strategy, emerging and disruptive industry technologies, cyber-security, IT infrastructure transformation, and IT project and performance oversight. This proven leader understands and is familiar with overseeing and ensuring the effective engagement and communications strategies with customers and other key stakeholders, including the effective use of tools such as social media and brand strategy in a direct-to-consumer environment. They are well-versed in how current and future technologies can enable business strategy and have some experience/previous governance oversight of large-scale technology projects. S/he has a post-secondary degree, is financially literate (can read and understand the Concentra Bank financial statements), understands and is familiar with key components of strategy development and execution, and has experience serving on at least one board of the same size, scope and complexity as Concentra Bank.

**Application Process**

All candidates for directorship will undergo a robust evaluation process to ensure those put forward as nominees recommended for election are fully qualified to fulfill their responsibilities.

More information can be found at concentra.ca. Applicants are encouraged to contact Boyden executive search at (403) 410-6700 for further details on the process and/or the expectations associated with being a Concentra Bank director. All applications must be received by Concentra Bank by January 15, 2019. To apply, please direct applications to opportunities@boyden.com.