



About Concentra Bank

Concentra Bank has exciting plans to take advantage of opportunities arising from rapid changes in the Canadian financial landscape. We have big plans to grow our business. To build on what we already do. To specialize, partner and innovate to execute on our strategy and achieve our new purpose: *Creating the future of banking, to enable your success*. We take pride in our co-operative history as we focus on the future and set out to create it!

In November, 2018, the Board of Directors approved an exciting new plan for Concentra Bank enabling us to grow into a diversified, top-tier performing Bank delivering greater value to employees, customers, and owners. Our bold vision is that in 10 years we will be Canada's leading diversified bank for entrepreneurs and mid-market business and a continued, valued partner to Canada's credit unions.

This is a tall order, but we're confident that we'll succeed. To get us there, we're seeking savvy leaders who embrace bold thinking to sit on our Board of Directors and help us get there.

Concentra Bank Board

The Concentra Bank Board comprises 12 Directors. Together, the Board is accountable for effective governance of Concentra's operations and for fulfilling its legal role and responsibilities under Canada's *Bank Act*, its Bylaws and applicable legislation and regulations.

Concentra Bank operates a wholly owned subsidiary, Concentra Trust. Individuals elected to serve on the Concentra Bank Board may also serve as the members of the Board of Concentra Trust.

Required Competencies and Candidate Experience

Concentra Bank is a federally regulated institution, directed by the Office of the Superintendent of Financial Institutions (OSFI). As such, Concentra Bank must be proactive in seeking qualified candidates for the Board of Directors—those who have the financial, governance, and risk expertise appropriate for the prudent oversight of an organization of the size and complexity of Concentra.

Specifically, Concentra Bank is looking for a Senior Executive with significant depth in **Talent Management and Executive Compensation**. This proven leader has a post-secondary degree, is financially literate (can read and understand the Concentra Bank financial statements), understands and is familiar with key components of strategy development and execution, and has experience serving on at least one board of the same size, scope and complexity as Concentra Bank.

Application Process

All candidates for directorship will undergo a robust evaluation process to ensure those put forward as nominees recommended for election are fully qualified to fulfill their responsibilities.

More information can be found at concentra.ca. Applicants are encouraged to contact Boyden executive search at (403) 410-6700 for further details on the process and/or the expectations associated with being a Concentra Bank director. All applications must be

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received by Concentra Bank by January 15, 2019. To apply, please direct applications to opportunities@boyden.com.