

## Board of Directors

### WORKPLACE SAFETY AND PREVENTION SERVICES

Workplace Safety & Prevention Services (WSPS), an Ontario not-for-profit corporation, is a dynamic organization and a key player in Ontario's occupational health and safety system. Serving 165,000 member organizations and 4 million employees in the province's manufacturing, agriculture and service sectors, WSPS helps customers establish healthy work environments where employees thrive and businesses prosper. Uniting community and business leaders to create positive change, WSPS brings prevention to life through its team of safety experts, focus on innovation in emerging areas, and commitment to fostering organizational cultures of health and safety.

The governance needs of WSPS are met through a volunteer board of directors consisting of 12 independent directors and the CEO. Normal rotation of board members requires that two new members be appointed in 2019. The board is seeking interested applicants with the following professional and personal qualifications:

- One director who is a CPA or equivalent with 10 or more years of experience as either a financial executive at the CFO level or as an audit partner in a major public accounting firm. Previous audit committee experience is preferred. Audit committee chair experience with organizations of \$50-\$100 million in annual revenues is considered an asset.
- One director who currently occupies a senior position with broad oversight of Human Resources and/or Technology and can represent one of the following subsectors:
  - Agriculture & Horticulture
  - Commercial Industrial Services
  - Durable Goods Production
  - Film & Live Performance Tourism & Hospitality
  - Food, Pharmaceuticals & Personal Products
  - Restaurant & Food Services Retail, Wholesale & Office Television
  - Vehicle Industrial Equipment Manufacturing
  - Vehicle Sales & Service.

Expectations for all new appointees:

- Knowledge of corporate governance principles and best practices, supported by either the C. Dir or ICD.D designations.
- Previous board experience with organizations greater than \$50 million in size; previous committee chair experience is considered an asset.
- Financial literacy at a level appropriate to the size and scope of WSPS.
- Superior personal and communication skills.
- Commitment to the mission of WSPS, the work of the board and a governance environment that is based on trust, accountability, transparency and respect.

In your response, please provide a cover letter that highlights how your education, skills and experience meet our current board requirements.

Applications in response to this public call are to be received on or before Tuesday, January 15, 2019. Applications should be directed to Michelle McCloskey [michelle.mccloskey@wsps.ca](mailto:michelle.mccloskey@wsps.ca)