



## BOARD of GOVERNORS

### Call for External Governor Nominations: 2019-2021

The Governance and Human Resources Committee of the University of Guelph's Board of Governors invites recommendations of individuals external to the University who might be considered for appointment to the Board. In light of upcoming vacancies over the next three years (2019-2021), there is particular interest in recruiting individuals who possess the competencies and experience outlined below:

#### Competencies

*The ideal candidate will possess a high level of expertise in at least one of the competency areas identified below; and, **has gained this experience through operation at a senior leadership level, dealing with issues and challenges facing a complex institution, or in an equivalent capacity:***

- **Accounting/Auditing:** understands considerations and issues associated with external financial reporting and auditing requirements of a complex organization (CPA, CA designation preferred).
- **Finance/Investment:** has financial expertise and/or understanding of financial operations planning and management, including resource allocation, institutional investment oversight and reporting in a complex organization, and the role of ESG.

Experience in **government relations, fundraising**, as well as **international** experience and an ability to link with and understand global context will also be considered assets.

#### Sector Experience

*The ideal candidate works or has worked or been engaged in one of the following:*

- **Agriculture/Food:** works or has worked or been engaged in the agri-food sector, which includes food production (e.g., dairy, fish and seafood, poultry, livestock, grain, horticulture, special crops), food and beverage processing (e.g., consumer packaged goods), functional food and nutraceuticals, food research, food safety, regulation, nutrition, hospitality, foodservices, marketing boards, provincial and federal agriculture Ministries, etc.
- **Environment:** works or has worked or been engaged in organizations and operations that address research and/or exploration of the environment, and stewardship of the environment – air, water, soil, urban and rural settings; relationships between humans, animals, environment; sustainability
- **Government/Public Sector:** works or has worked or been engaged in the public sector (includes federal and provincial governments, both elected and civil servants, Crown Corporations and Agencies, public, independent, or post-secondary education system)
- **Health:** works or has worked or been engaged in the public health system (includes healthcare funding, planning, delivery, research, Ministries of Health), health promotion, health sciences/pharmaceuticals, or in other sectors related to human or animal health

- **Not-for-Profit:** works or has worked or been engaged in the not-for-profit sector (includes social services, arts and culture), in complex organizations that may be local, national, or international in scope

### Other Considerations

- Desire to serve, willingness and ability to commit the time and effort required as a member of the Board of Governors
- Experience as a board committee chair and willingness to serve in this capacity
- Personal values alignment with the values of the University of Guelph
- Ideally has access to a network that includes potential new major University donors, and is willing to assist the University's fundraising efforts by engaging that network
- Graduate of the University of Guelph, or other affiliation
- Appreciates and respects the experience of working with elected internal governors as well as appointed external governors, within a bi-cameral governance system

The Board of Governors' overriding consideration in identifying and confirming individuals to serve as Governors is merit and experience in relation to the governance needs of the University. All candidates must possess the qualification, experience and commitment required to govern an institution of the size, complexity and reputation of the University of Guelph and should reflect the diversity of the communities served by the University

All individuals appointed to the Board of Governors are required to perform the duties assigned in the *University of Guelph Act, 1964*, which assigns to the Board responsibility for "... property, revenues, expenditures, business and affairs [of the University] ... including responsibility to appoint and remove the President, Vice-Presidents, heads of faculties and schools, and senior administrative officers." The Board of Governors General Bylaws, terms of reference for standing committees and Board statements concerning the roles and responsibilities of Governors and Trustees provide more precise information on the responsibilities of its members. These documents and other related information may be found at: <https://www.uoguelph.ca/secretariat/>.

### Commitment to Equity, Diversity and Inclusion

The University of Guelph is committed to equity in its policies, practices, and programs, and supports diversity and inclusion in its teaching, learning and work environments. In keeping with this commitment, the Governance and Human Resources Committee of the Board will ensure that applications from members of hitherto underrepresented groups are seriously considered. Nominations of qualified individuals who would contribute to further diversification of our University community are encouraged and will be welcomed.

### Submission of Nominations

Recommendations of individuals in response to this profile are requested by **February 20, 2019**. Nominations of those who may be suitable for future appointment to the Board of Governors are

welcome at any time and, normally, will be kept on file for at least three years from the date of submission.

Recommendations can be provided in confidence by email to the University Secretariat at [univsec@uoguelph.ca](mailto:univsec@uoguelph.ca) or may be sent by mail to:

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