



# The Directors College

## Scholarship Criteria and Use

Scholarships are awarded at the discretion of The Directors College, in consultation with the donors when appropriate. Candidates will be considered for every scholarship for which they qualify, but only one scholarship will be awarded to an individual.

Scholarships cover the full cost of one module in the Chartered Director (C.Dir.) program.

The scholarship may be applied to any single module during the program, but must be used during the calendar year for which it is granted. The scholarship award includes the cost of accommodation during the program. It does not cover travel costs to the program. When awarded, scholarships will be credited to the participant's student account.

### General Criteria

To be considered for any scholarship, participants must meet the following minimum criteria:

- Be a Canadian Citizen or Permanent resident
- Meet the qualifications for acceptance into the Chartered Director (C.Dir.) program
- Have signed the Code of Conduct

Applications for all scholarships will be assessed on the following general factors:

- Experience in executive, leadership or governance roles, including both employment and volunteer positions;
- Contribution to the theory and practice of governance;
- Community engagement and service;
- Demonstrated leadership in specific governance areas, such as Board ethics, legal & fiduciary responsibilities, risk management, financial oversight, executive recruiting & succession planning, equity & diversity, corporate social responsibility, or innovation; and
- Support of the participant's organization and/or peers as expressed in letters of recommendation.

It is not necessary for an applicant to demonstrate strong performance in every one of the factors above to be considered for a scholarship.

### Specific Criteria

Each scholarship has specific requirements reflecting the donor's wishes and intentions. Applicants must meet the eligibility criteria for a scholarship, and will be assessed on any additional requirements noted below.

## **The AFOA Canada Indigenous Leadership Scholarship**

*Hosted by AFOA Canada's Charity – The Indigenous Learning Centre*

### **Eligibility:**

Candidates must be a member of AFOA Canada.

### **Assessment:**

In addition to the general assessment factors, the following will be considered:

- Performance in the AFOA Canada Indigenous Leadership Program (program scheduled to be launched in 2018).

## **The Board Diversity Scholarship**

### **Eligibility:**

The scholarship is open to candidates who identify themselves as coming from groups which are underrepresented on corporate Boards. These groups include but are not limited to: women, transgendered individuals, individuals with disabilities, racialized individuals, and indigenous persons.

### **Assessment:**

In addition to the general assessment factors, the following will be considered:

- Efforts on behalf of the identified community, including but not limited to leadership roles.

## **The NATIONAL Public Relations Emerging Leader Scholarship**

### **Eligibility:**

Candidates must be 36 years of age or younger as of the end of the current calendar year.

### **Assessment:**

This scholarship will be awarded to an individual who has demonstrated initiative, vision and resilience in achieving a remarkable record of success in their chosen field. They will demonstrate the ability to communicate effectively with a wide variety of stakeholders, and some familiarity with governance roles and concepts. Applicants may also have experience in innovation, collaboration, or engaging in community, cultural or political processes. Candidates should be familiar with emerging technologies, practices or paradigms in their area.